

ADVERSE WEATHER

This policy has been reviewed on 28th September 2015 and has been impact assessed in the light of all other school policies and the Equality Act 2010.

Review Date	Changes Required	Name & Position
17/10/18	No changes	Rebecca Dallman - SBM

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CAYA ISSUE 1
Date: December 2011

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CLOSURE OF ESTABLISHMENTS DUE TO SNOW

Every year many establishments are faced with the difficult decision of whether or not to close during periods of snowfall. The decisions are often accompanied by adverse publicity or complaint. Equally other establishments due to the nature of their operation have to remain open. The following guidance aims to address both of these situations.

Whilst it goes without saying that every effort should be made to keep establishments open during periods of snowfall the following advice indicates the health and safety issues you will need to consider if there is significant snowfall.

1. Will sufficient staff be able to reach the establishment to ensure pupils/service users can be adequately and safety supervised? This will depend on such factors as location of the school / establishment and where staff live in relation to it. Availability of public transport, state of roads to/from sites.
2. Can safe access routes to and from the establishment's gate(s) to entrances be maintained e.g. do you have sufficient staff to clear routes and grit them as necessary.

If the answer to either of the above is no then the establishment should not be opened as the safety of pupils/service users and staff cannot be guaranteed

Whilst Safety on the public highways is not the responsibility of the school / establishment this may well play a part in the decision on whether or not to open. It is certainly likely to play a part in any decision on whether to close early if snow should start to fall heavily, especially when coupled with up-to-date weather reports. As travel on the public highway is discouraged unless essential during periods of heavy snowfall the schools who's pupils predominantly have to travel a significant distance to attend the establishment may choose not to open or close early during such weather.

Other options which the school may wish to consider may include delaying opening until a later time than normal when routes may have been cleared/gritted.

General Winter Precautions for Establishments When Not Closing or Who Cannot Close.

There is a statutory duty under the Health and Safety at Work Act 1974 to ensure safe access and egress routes to, from and around the premises for staff, pupils/service users and visitors. The following precautions (or a combination of some of them as appropriate to your circumstances) will help you to meet this duty.

1. Ensure you have a suitable supply of grit/salt on the premises to deal with the areas you need to grit during icy/snowy weather. Where possible store the grit/salt as close as you can to the area where it is to be used.
2. The main route into school and between the main building and 6th Form will be gritted as a priority. This will be completed before 8.30am and repeated by 3.30pm as necessary.
3. The drive way, turning circle and carpark will be gritted by the local council each morning when needed.
4. Ensure that all users of the establishment are aware of which the designated gritted/cleared routes are and take measures to prevent them using non-gritted routes (signs/barriers/locking gates etc)
5. The gritting/clearing will be carried out by the caretaker and they have appropriate equipment; personal protective equipment, boots, gloves, coats etc, training and sufficient time to carry this out. They should be fully familiar with all the risk assessments relevant to this work, and be given suitable instruction on how to carry out the work, including use of equipment.
6. A manual handling assessment will need to be carried out for the gritting operation.
7. Access to other areas which have not been gritted/cleared should be restricted (it is not sensible to grit playgrounds and so in icy conditions access to playgrounds should be restricted). It may be appropriate to let pupils out to play in playgrounds covered in fresh snow as long as it is not icy underneath and pupils have on appropriate footwear and over clothing, and are suitably supervised.
8. Staff should be encouraged to wear appropriate footwear during icy/snowy conditions.

Please refer to the schools **risk assessment for adverse weather**.

If the school are in any doubt about any issue relating to adverse weather they should in the first instance contact their area health and safety advisor.

Other useful information

Emergency closure procedures for schools

Severe weather – steps you can take to help prevent damage to your school by frost.